

Construction Environmental Management Plan

Land at Blackmore Farm, Melksham – Phase 1

David Wilson Redrow South West

September 2026

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1 Introduction, background and approach

1.1 Introduction

1.1.1 EAD Ecology was commissioned by David Wilson Redrow South West to produce a Construction Environmental Management Plan (CEMP) for Phase 1 of a mixed-use development at Blackmore Farm, Melksham (approximate central OS grid reference: ST 926 641; refer to Figure 1), hereafter referred to as the 'Site'.

1.1.2 Outline Planning Approval for the development was granted by Wiltshire Council in May 2025 (Planning Reference: PL/2023/11188). Condition 18 of the Outline Planning Consent states that:

"Prior to the commencement of works on a development pursuant to each phase, including demolition, ground works/excavation, site clearance, vegetation clearance and boundary treatment works, a Construction Environmental Management Plan (CEMP) shall be submitted to the Local Planning Authority for approval in writing. The Plan shall provide details of the avoidance, mitigation and protective enhancement measures for that phase, as set out in the approved EMMP (Condition 17), to be implemented before and during the construction phase, including but not necessarily limited to, the following:

- *Identification of ecological protection areas/buffer zones and tree root protection areas and details of physical means of protection, e.g. exclusion fencing.*
- *Mitigation strategies and method statements for protected / priority species, such as nesting birds, badgers, hazel dormice, amphibians, reptiles and bats.*
- *The appointment of an Ecological Clerk of Works (ECoW), including role, responsibilities and frequency / timing of attendance on site.*
- *Key personnel, responsibilities and contact details (including Site Manager and ecologist / ECoW).*
- *Timeframe for provision of compliance report to the Local Planning Authority; to be completed by the ecologist / ECoW and to include photographic evidence.*

Development of each phase shall be carried out in strict accordance with the approved CEMP.

REASON: To ensure adequate protection and mitigation for ecological receptors and to prevent pollution of the water environment prior to and during construction, and that works are undertaken in line with current best practice and industry standards and are supervised by a licensed and competent professional ecological consultant where applicable."

1.1.3 This CEMP has been prepared to discharge Condition 18 with regard to development Phase 1. It describes the actions required before and during construction to deliver the proposed ecological avoidance, mitigation, and enhancement measures outlined in the Ecology Chapter of the Environmental Statement (hereafter 'the ES'; EAD Ecology, 2023), which was submitted with the planning application. This document forms part of the environmental strategy for the proposed development and has been produced in accordance with the Code of Practice issued by the Chartered Institute of Ecology and Environmental Management (CIEEM) and BS42020:2013.

1.1.4 A Landscape and Ecological Management Plan (LEMP) for the Site, specifying long-term habitat management, is being produced separately to discharge Condition 19 of the Outline Planning Consent.

- 1.1.5 A Construction Method Statement (CMS) for the wider site is being produced as required by Condition 21, which will include, among other things, Topsoil Management Measures and Pollution Prevention Measures.

1.2 Proposed works

- 1.2.1 The Site represents development Phase 1 of a mixed-use scheme of up to 500 dwellings, primary school, local centre, access infrastructure from Sandridge Common, open space and associated infrastructure. Phase 1 comprises 229 dwellings and associated infrastructure; refer to Figure 1.

1.3 Approach

- 1.3.1 The ES was reviewed to ensure that the management prescriptions align with the avoidance, mitigation and enhancement measures which underpinned the impact assessment. The Ecological Mitigation and Management Plan (EMMP; EAD Ecology, 2026) was also reviewed, as this provides the framework for delivery of ecological mitigation across all development phases.
- 1.3.2 The ES was based on habitat and protected species surveys conducted by EAD Ecology during 2018 to 2023 (EAD Ecology, 2023). Further update surveys were undertaken by EAD Ecology in 2024 (EAD Ecology, 2025). This included great crested newt, barn owl, bat roost, bat activity, badger and otter/water vole surveys. An updated Habitat Condition Assessment survey was also undertaken. These surveys established that there had been no changes requiring alterations to the mitigation measures described in the ES.

1.4 Scope

- 1.4.1 The CEMP is set out as follows:
- Management objectives, based on an understanding of ecological constraints and development proposals (Section 2).
 - Management actions during pre-construction and construction phases to ensure objectives are satisfied and that design, planning and legal obligations are met (Sections 3 and 4).
 - Responsibilities for all management actions, together with supervision and monitoring requirements (Section 5).
- 1.4.2 Implementation of the measures contained within the CEMP will be the responsibility of David Wilson Redrow (The Developer). It is intended that this document (once approved) is appended to the wider CMS for use by site operatives during construction.
- 1.4.3 As stated in Paragraph 1.1.4 above, post-construction habitat management actions are provided in a separate LEMP; therefore, these aspects are not considered in the CEMP.

2 Ecological constraints and management objectives

2.1 Ecological constraints

Designated sites

- 2.1.1 The Site does not lie within or adjacent to any designated sites of nature conservation importance. The closest European designated site is Bath and Bradford-on-Avon Special Area of Conservation (SAC), which lies approximately 9.4km north-west of the Site at its nearest point and is designated for its populations of greater horseshoe bat and Bechstein's bat. No construction-related risks are identified for this designated site.
- 2.1.2 One nationally designated site of nature conservation importance lies within 5km of the Site: Spyre Park Site of Special Scientific Interest (SSSI), which lies approximately 2.3km north-east of the Site and is designated for its breeding bird assemblages and woodland habitats. No construction-related risks are identified for this designated site.
- 2.1.3 Nine non-statutory designated sites are located within 2km of the Site. The closest of these is Eighteen Acre Plantation Local Wildlife Site (LWS), which is located approximately 0.6km to the east of the Site. No construction-related risks are identified for this site. Bristol Avon River LWS lies approximately 1.8km downstream and is linked to the site via a watercourse (Clackers Brook Tributary). There is a risk that pollutants from construction could enter the watercourse and impact water quality within this designated site.

Habitats

- 2.1.4 The Site predominantly comprised semi-improved grassland fields bordered by hedgerows and ditches. A watercourse was present in the south of the Site (Clackers Brook Tributary). Two waterbodies were present; one was an open slurry pit and the other was a pond located to the south of the Site. Numerous buildings and areas of hardstanding were present/adjacent to the north of the Site, associated with Blackmore Farm. These buildings included agricultural buildings and a residential bungalow. Scrub and mature trees were scattered throughout but were generally confined to hedgerows. A small area of semi-natural broadleaved woodland was present on the south side of the watercourse.

Protected and notable species

- 2.1.5 Corky-fruited water-dropwort, a Wiltshire Rare Plant Register species, was identified within the semi-improved neutral grassland on Site. No additional notable or invasive plant species were recorded within the Site.
- 2.1.6 The woodland, hedgerows and scrub provided suitable habitat for common and widespread amphibian species. Surveys of ponds within and adjacent to the Site did not identify the presence of great crested newt (GCN), and it was considered unlikely that this species was present within the Site.
- 2.1.7 'Low' populations of slow worm and grass snake were recorded within grassland field margins in the north of the Site. Hedgerows also provided shelter and hibernation habitat for these species.
- 2.1.8 The hedgerows, woodland, scrub and mature trees provided foraging and nesting habitat for a variety of bird species, including notable species such as house sparrow, dunnock, skylark, song thrush, rook and whitethroat. Field margins and woodland edge provided suitable foraging habitat

for barn owl, and incidental records of foraging barn owl were recorded to the south-east of the Site. No nesting or roosting sites for barn owl were recorded.

- 2.1.9 Hazel dormouse nests were recorded within the Site during nest tube surveys in 2021. This species was therefore assumed to occur in suitable habitat throughout the Site.
- 2.1.10 Three outlier badger setts were identified on or within 20m of the Site. These setts ranged from one to three entrances in size and were considered to be active. Evidence of badger foraging activity was recorded across the Site.
- 2.1.11 One building immediately adjacent to the north-east of the Site was confirmed as a common pipistrelle day roost. Six trees confirmed as supporting bat roosts, including day roosts of common pipistrelle, noctule and *Myotis* / long-eared bat, either occurred within the Site, or in locations potentially impacted by the proposals.
- 2.1.12 At least ten bat species were recorded during transect and static detector surveys, dominated by common pipistrelle, soprano pipistrelle and *Myotis* species. The highest levels of bat activity recorded during the surveys generally correlated with the north-east and south-west parts of the Site. Low numbers of long-eared bat, barbastelle, greater horseshoe bat and lesser horseshoe bat, which are all light sensitive species, were also recorded.
- 2.1.13 No evidence of otter was recorded within the watercourse (Clacker's Brook Tributary) in the south of the Site; however, periodic use was considered likely.
- 2.1.14 No evidence of water vole was recorded, and this species was considered absent from the Site. Hedgehog was assumed to be present.

2.2 Legislation

- 2.2.1 A summary of relevant wildlife legislation is provided in Table 2.1 with further detail in Appendix 1.

Table 2.1: Summary of relevant legislation

Receptor	Relevant legislation
Plants	English bluebell is protected against sale only. Section 14 of the Wildlife and Countryside Act (WCA) 1981 (as amended) prohibits the planting of certain invasive plant species or otherwise causing them to grow in the wild. Prohibited plants include Japanese knotweed, giant hogweed and Himalayan cotoneaster.
Amphibians	All native amphibian species receive at least partial legal protection under the WCA 1981 (as amended). Great crested newt is additionally protected under the Conservation of Habitats and Species Regulations 2017 (as amended).
Reptiles	All native reptiles are protected against intentional killing and injuring under the WCA 1981 (as amended).
Birds	All breeding birds, their eggs, nests and young are protected under the WCA 1981 (as amended). Some species, including barn owl, are afforded special protection whilst nesting under Schedule 1 of the WCA 1981 (as amended).
Hazel dormouse	Hazel dormice are legally protected under the WCA 1981 (as amended) and the Conservation of Habitats and Species Regulations 2017 (as amended).
Bats	All bat species and their roosts are legally protected under the WCA 1981 (as amended) and the Conservation of Habitats and Species Regulations 2017 (as amended).
Badger	Badgers and their setts are legally protected under the Protection of Badgers Act 1992 (as amended).
Otter	Otter is legally protected under the WCA 1981 (as amended) and the Conservation of Habitats and Species Regulations 2017 (as amended).

2.3 Ecological management objectives

2.3.1 The ecological management objectives are as follows:

1. Protect retained sensitive ecological habitat features during construction, including the watercourse, semi-improved neutral grassland, mature trees, woodland and hedgerows.
2. Minimise construction impacts and ensure legal compliance in respect of protected and notable species including plants, reptiles, amphibians, birds, badger, otter, bats, dormouse and hedgehog.
3. Create new habitat features, and protection features, for protected and notable species, including invertebrates, reptiles, amphibians, birds, badger, bats and dormouse.
4. Create new habitats of ecological value, including wildflower meadows, native scrub, tree planting and wetland features (e.g. SuDS basins and wetland meadows).

3 Pre-construction phase

3.1 General

- 3.1.1 The following section provides prescriptions to avoid, reduce and mitigate potential impacts on habitats and protected species prior to commencement of construction, in accordance with Condition 18. Details of timings and requirements for ecological supervision are provided where relevant.
- 3.1.2 An ecological Clerk of works (ECow) will be appointed to oversee all ecological mitigation and enhancement delivery during pre-construction and construction phases. The ECow will provide 'Ecological Induction Notes' to the Site Manager, which will detail the key ecological constraints and management actions for the construction period. This will include:
- Construction phase actions within the CEMP.
 - Ecological Protection Zones where activities are constrained; refer to Figure 3.
 - Natural England Mitigation Licence requirements and responsibilities.
 - Tasks and situations where the ECow must be consulted.
 - Actions in the unexpected event of encountering protected species (including but not limited to reptiles, amphibians, badger, bats, dormouse and nesting birds).

3.2 Retained habitats

- 3.2.1 All semi-natural broadleaved woodland adjacent to the Site will be retained and protected during construction. This woodland, along with all retained trees and hedgerows, will be protected during construction through the use of temporary barriers (e.g. Heras fencing), which will be installed prior to the start of construction in accordance with BS 5837 'Trees in relation to design, demolition and construction'. Retained semi-improved neutral grassland will also be fenced to ensure that this is retained and protected; no construction activities or storage of materials will be undertaken within this grassland area; refer to Figure 3.
- 3.2.2 The watercourse within the south of the Site will be protected through the installation of fencing (10m buffer from bank top; refer to Figure 3), which will remain in place throughout the construction period.

3.3 Protected, notable and invasive species

Notable plants

- 3.3.1 The area of semi-improved neutral grassland within the Site outside of the development footprint will be retained and protected during construction; refer to Paragraph 3.2.1. This will ensure the corky-fruited water-dropwort is retained within the development.

Invasive plants

- 3.3.2 A re-survey for invasive species will be undertaken no more than six months prior to the commencement of construction. Should invasive species listed on Schedule 9 of the WCA 1981 (as amended) be recorded within the Site, treatment and removal will be undertaken in line with a Method Statement produced by a specialist invasive species contractor.

Invertebrates

- 3.3.3 Retained habitats suitable for invertebrates such as woodland, hedgerows, mature trees and the watercourse will be protected during the course of construction; refer to Paragraphs 3.2.1 and 3.2.2.

- 3.3.4 Bee bricks (or similar approved invertebrate box) will be included in detailed construction drawings at a ratio of one per dwelling in accordance with Figure 5 and the EMMP (EAD Ecology, 2026). Bee bricks will be located on south or south-east aspects at a height of 1m above ground level.

Reptiles and amphibians

- 3.3.5 The ECoW will determine all areas of potential reptile habitat present at the commencement of construction. Habitat manipulation will be carried out within these areas to minimise risk of killing or injuring any reptiles present. This will be done using a two-stage approach between April and October as follows:

- Any long-grass / tall-herb margins taller than 200mm will first be strimmed to approximately 150mm using hand tools, with regular checks made by the ECoW for reptiles, and left for 24hrs before cutting to ground level. Both cuts will be supervised by the ECoW. The latter cut will be preceded by a destructive search by the ECoW, who will remove any sheltering materials such as logs and refuse.
- Any individual reptiles or amphibians found will be moved to the reptile receptor area within retained habitat outside of the work area by the ECoW; refer to Figure 5.
- Once complete, the vegetation will be maintained at a low-level (<50mm) until the start of development works.
- Ground clearance of any areas where there is still considered to be a risk of amphibians/reptiles being present (as identified by the ECoW) will be carried out under ECoW supervision.

- 3.3.6 In the unlikely event that a GCN is found during the habitat clearance, all work would stop immediately and the ECoW would be notified to assess the potential requirement for a Natural England GCN Mitigation Licence.

- 3.3.7 Removal of hedgerow sections will also be undertaken under the supervision of the ECoW, and combined with the mitigation measures for hazel dormouse; refer to Paragraph 3.3.12. The ECoW will undertake a destructive hand-search of affected areas prior to clearance. Any amphibians or reptiles found during the supervised works will be moved to the reptile receptor area within retained habitat outside of the work area by the ECoW; refer to Figure 5.

- 3.3.8 All road drainage gullies throughout the development shall incorporate dropped/recessed wildlife kerbs (ACO Wildlife Kerb or similar approved) and an appropriate wildlife escape provision (ACO Wildlife Kerb or similar approved), to reduce the possibility of amphibians becoming entrapped within drainage gullies. These features will be included in the relevant construction drawings, which will be reviewed by the ECoW to ensure they are incorporated appropriately.

Birds (including barn owl)

- 3.3.9 Clearance of suitable bird nesting habitat (i.e. hedgerows and scrub) will take place outside of the main bird-breeding season (i.e., undertaken between September and February). If clearance is not possible within this time, removal will only take place following an inspection by the ECoW to ensure that no nesting birds will be affected. If active bird nests are found, an exclusion zone (e.g. 5m or as advised by the ECoW) will be established around the nest and work within the zone delayed until all chicks have fledged or the nesting attempt has ceased, as confirmed by the ECoW.
- 3.3.10 Retained habitats suitable for nesting birds such as woodland, hedgerows and mature trees will be protected during the course of construction; refer to Paragraph 3.2.1.

3.3.11 A total of 229 bird nest boxes (equivalent to one per dwelling) will be installed on buildings, and on retained trees, throughout the Site and will be included in detailed construction drawings; refer to Figure 5 and the EMMP (EAD Ecology, 2026). An indication of the bird box mix is provided below:

- 170 No.16 Schwegler Swift Boxes (or similar approved) will be shown to be installed in clusters of three, built into walls at least 60cm apart on the north or east-facing elevations of new buildings at a minimum height of 5m, ensuring unobstructed access for the birds to leave/enter the nests.
- 23 No.9B Schwegler House Martin Nests (or similar approved) will be shown to be installed above 5m under the eaves, or at gable ends, of new buildings.
- 23 1SP Schwegler Sparrow Terrace (or similar approved) will be shown to be installed directly under the eaves and away from windows on north or east-facing elevations.
- One barn owl box and a further 12 bird boxes (six Schwegler 1B and six Schwegler 2H, or similar) will be installed on suitable retained mature trees within the Site. The boxes will be installed at a minimum height of 3m on north or east-facing aspects, or as advised by the ECoW.

Hazel dormouse

3.3.12 A Natural England Dormouse Mitigation Licence will be obtained prior to the commencement of any habitat clearance. This will include a Method Statement detailing how impacts to hazel dormice will be minimised. All habitat clearance will be undertaken in strict accordance with the Mitigation Licence. Mitigation will be included in the Licence Application Method Statement and will include:

- Removal of suitable hazel dormouse habitat (hedgerow and scrub) using appropriate measures as detailed in the Dormouse Conservation Handbook (Bullion *et al.*, 2025) and specified in the Licence Method Statement. Clearance will be undertaken either through a single-stage approach in April/May or mid-September/October, or a two-stage approach with coppicing in November to February followed by stump removal in May.
- Prior to the start of clearance, the Named Ecologist on the Natural England Dormouse Mitigation Licence will undertake a fingertip search of the vegetation for hazel dormouse nests. All habitat removal will then be supervised by the Named Ecologist on the Licence.
- Maintenance of habitat connectivity throughout phased clearance.
- Retained habitats suitable for hazel dormouse such as woodland and hedgerows will be protected during construction; refer to Paragraph 3.2.1.
- Compensation planting to be provided in planting season prior to habitat clearance.
- Provision of 40 dormouse boxes within retained hedgerows, scrub and woodland prior to vegetation clearance. Locations will be shown in the Natural England Dormouse Mitigation Licence and are indicated on Figure 3.

Badger

3.3.13 A further badger survey will be undertaken prior to construction to update the status of the known badger setts and to identify any new setts that may have become established within or adjacent to the Site since the previous survey. Any active badger setts that could be damaged or disturbed during site clearance or construction will be closed, either temporarily or permanently under a Natural England Badger Development Licence. Sett closures would be undertaken between July and November and would involve the installation of a one-way gate over the entrance hole(s). The precise closure methodology and sequencing will be detailed in the Licence Application.

- 3.3.14 Prior to the commencement of construction, a fence will be installed around the perimeter of development areas, which will deter badgers from entering the areas of active construction. The fence will be retained throughout the construction period.

Bats

Bats and trees

- 3.3.15 A further survey of trees for bat roost suitability will be undertaken prior to construction to update the status of trees that will be lost, subject to lighting impacts, or subject to severance of commuting routes to the wider landscape. If any roosting bats are recorded, a Natural England Bat Mitigation Licence will be obtained prior to the commencement of works. For those trees which are identified as having potential to support roosting bats but no bats are recorded during surveys, a suitably experienced bat ecologist will confirm the need for soft felling / precautionary measures for the trees to be removed/pruned, depending on the bat roost features present, as follows:
- 3.3.16 For trees where Potential Roost Features were identified that could support multiple bats (i.e. a PRF-M tree, in accordance with the latest Bat Conservation Trust terminology (Collins, 2023)), the bat ecologist will inspect accessible cavities for roosting bats prior to any felling or pruning. Once satisfied that there were no roosting bats in examined branches of the tree, these would be 'soft-felled' under supervision of the bat-licensed ECoW. If any bats were found during the soft-felling, works would stop and Natural England consulted regarding the requirement for licensing and mitigation.
- 3.3.17 Should any trees require unanticipated removal during construction (e.g. due to health and safety concerns), an update Preliminary Roost Inspection would be undertaken before trees were removed. For any PRF-M trees, further survey would be undertaken to confirm if any roosts were present and determine appropriate mitigation and compensation. For PRF-I trees, the loss of roost resource would be compensated, and the tree would be inspected and felled under the supervision of the bat-licensed ECoW, only after bats had been confirmed absent. If any roosting bats were recorded, a Natural England Bat Mitigation Licence would be obtained prior to the commencement of works.
- 3.3.18 Prior to the commencement of the construction, trees with confirmed bat roosts will be protected during construction through the use of temporary barriers (e.g. Heras fencing), which will be installed in accordance with BS 5837 'Trees in relation to design, demolition and construction'; refer to Paragraph 3.2.1.

Bats and buildings

- 3.3.19 A further bat building inspection survey will be undertaken to update the status of the three buildings in the north-east of the Site that will be lost. If identified as confirmed roosts, or as having 'low', 'medium' or 'high' bat roost suitability, these will be subject to dusk-emergence / dawn re-entry surveys for bats within the period that bats are active (May to September). If any of these buildings were confirmed to contain bat roosts, a Natural England Bat Mitigation Licence would be obtained prior to the commencement of works.

Bats – general

- 3.3.20 The external lighting plans will be subject to review by a suitably qualified ecologist to ensure that the identified 'dark corridors' (refer to Figure 3) will not subject to light levels exceeding 0.5lux (or the same as existing) post-construction, unless agreed by exception, and that these take account

of bat 'hop overs' at road crossings required for bats. In accordance with Condition 20 of the Outline Planning Permission, no external lighting will be installed within a phase until the lighting plans for that phase have also been approved by Wiltshire Council.

- 3.3.21 The dark corridors will each comprise a minimum 5m width corridor of low semi-natural vegetation (i.e., grassland) adjacent to a linear feature such as a hedgerow, watercourse or woodland edge. The lighting design will ensure that light levels within the dark corridors are maintained below 0.5lux. The overall habitat corridor width will therefore exceed 5m and will include any additional setback from built development required to ensure that the 5m dark corridor remains below 0.5lux, with overall width depending on the type and position of the nearest proposed artificial light sources. Indicative locations of the dark corridors are shown in Figure 3.
- 3.3.22 The bat 'hop overs' will include tree planting on either side of the road where it intersects a dark corridor, to direct bat flight paths up and over the road, above the traffic. Street lighting will be positioned and directed to minimise illumination of the crossing point as far as possible within the constraints of highway safety requirements, with screens/planting used to further reduce light levels where necessary/appropriate. Indicative locations of the bat hop overs are shown in Figure 3.
- 3.3.23 A total of 115 bat tube/box (equivalent to approximately one per every two dwellings) will be installed on buildings, and on retained trees, throughout the Site and will be included in detailed construction drawings; refer to Figure 5 and the EMMP (EAD Ecology, 2026). An indication of the bat box/tube mix is provided below:
- 93 Schwegler 1FR Bat Tubes (or similar approved) integrated within new buildings to be positioned at least 4m above ground level and away from windows;
 - 8 Schwegler 1WI (or similar approved) integrated within new buildings to be positioned at least 4m above ground level and away from windows;
 - 7 Schwegler 2F (or similar approved) installed on retained trees at least 4m high and facing south or west, or as advised by the ECoW; and
 - 7 Schwegler 2FN (or similar approved) installed on retained trees at least 4m high and facing south or west, or as advised by the ECoW.

Otter

- 3.3.24 Protective fencing will be installed prior to the start of construction to protect the watercourse from damage; refer to Paragraph 3.2.2.
- 3.3.25 Prior to construction of the drainage connections to the watercourse, the ECoW will undertake a pre-works otter survey which will include an inspection of the banks of the stream in the vicinity of the drainage connections to ensure that no resting places/holts are present. If a resting place/holt is identified that would be affected by the works and the impact could not be avoided, a Natural England Otter Mitigation Licence would be obtained. This would include a Method Statement detailing specific avoidance and mitigation measures.

Hedgehog

- 3.3.26 Clearance of hedgerows and scrub will be preceded by a hand search for hedgehogs by the ECoW. This will occur at the same time as a search for reptiles and amphibians; refer to Paragraph 3.3.6. Any animals found will be moved to suitable retained habitat outside of the work area.

- 3.3.27 Inclusion of 'hedgehog passes' will be specified on detailed construction drawings for all garden fences to allow hedgehogs to move between new gardens, in accordance with Figure 5 and the EMMP (EAD Ecology, 2026). New garden fences will either have a continuous gap of 150mm at the base of the fence or squares of at least 130mm x 130mm cut out of close board fencing on the bottom of the fence, or a similar sized gap left at the end of a board. One hedgehog pass will be created in each boundary fence where movement through the landscape is required. Exact locations will be agreed with the ECoW during construction.

3.4 Pre-construction summary plan

3.4.1 The pre-construction actions are summarised in Table 3.1.

Table 3.1: Pre-construction summary plan

Receptor	Action	Management objective no.	Timing	Responsibility	Further information
General	Appoint Ecological Clerk of Works (ECoW).	All	Pre-construction	Project Manager, David Wilson Redrow	
Retained habitats	Protection fencing to be installed around retained woodland, hedgerow, mature trees, semi-improved neutral grassland and watercourse.	1, 2	Pre-construction	Project Manager, David Wilson Redrow	BS 5837 'Trees in relation to design, demolition and construction'. Arboricultural Impact Assessment and Method Statement (ACD Environmental, 2026) Figure 5
Invasive plants	Undertake re-survey for invasive plant species.	2	Pre-construction	ECoW, David Wilson Redrow	
Invertebrates	Locations of bee bricks on buildings to be shown on construction drawings.	3	Pre-construction	Project Manager, David Wilson Redrow	Figure 5 EMMP (EAD Ecology, 2026)
Reptiles and amphibians	Supervised, two-stage habitat removal.	2	Pre-construction	Project Manager, David Wilson Redrow	Figure 5
	Dropped/recessed kerbs around drainage gullies, and drainage gullies with a specification enabling escape for entrapped amphibians to be shown on construction drawings.	3	Pre-construction	Project Manager, David Wilson Redrow	

Table 3.1: Pre-construction summary plan

Receptor	Action	Management objective no.	Timing	Responsibility	Further information
Birds	Clearance of suitable bird nesting habitat to be undertaken between September and February. or subject to check and/or supervision by ECoW to confirm that no nests are present.	2	September to February (or subject to check by ECW)	Project Manager, David Wilson Redrow	
	Locations of bird boxes on buildings to be shown on construction drawings.	3	Pre-construction	Project Manager, David Wilson Redrow	Figure 5 EMMP (EAD Ecology, 2026)
Badger	Undertake update badger survey. Close impacted active setts under a NE Badger Development Licence (if required).	2	Pre-construction	Project Manager, David Wilson Redrow	
	Fence to be installed around the perimeter of development areas.	2	Pre-construction	Project Manager, David Wilson Redrow	
Bats	Locations of bat boxes/tubes on buildings to be shown on construction drawings.	3	Pre-construction	Project Manager, David Wilson Redrow	Figure 5 EMMP (EAD Ecology, 2026)
	Production of lighting plan in accordance with Condition 20 of the Outline Planning Permission Approval Notice, followed by a review by an Ecologist.	1, 2	Pre-implementation	Project Manager, David Wilson Redrow	Figure 5

Table 3.1: Pre-construction summary plan

Receptor	Action	Management objective no.	Timing	Responsibility	Further information
Otter	Construction of drainage connections to watercourse to be preceded by a search for resting places / holts.	2	Pre-construction	Project Manager, David Wilson Redrow	
Hedgehog	Vegetation clearance to be preceded by a search for hedgehogs.	2	Pre-construction	Project Manager, David Wilson Redrow	

4 Construction phase

4.1 General

- 4.1.1 The ECoW will provide an Ecological Toolbox Talk at the start of construction to the Site Manager and core construction staff. The ECoW will provide Ecological Induction Notes to the Site Manager, which will detail the key ecological constraints and management actions, specifically management measures for amphibians, reptiles, nesting birds, bats, badgers, dormice, otter and hedgehogs. The Ecological Induction Notes will be used for all subsequent staff inductions on the site, which will be carried out by the Site Manager.

4.2 Designated sites

- 4.2.1 Pollution prevention measures will be adhered to in accordance with Government guidance ([Pollution prevention for businesses - GOV.UK](https://www.gov.uk/guidance/pollution-prevention-for-businesses)) and the wider CMS. The Principal Contractor will implement standard dust and mud suppression measures in accordance with industry best practice to prevent potential impacts on Bristol Avon River LWS. Measures will include, but not be limited to:

- Site access and haul routes to be kept clean and maintained in good state of repair.
- Damping of access and haul route surfaces in dry conditions as necessary.
- Inspections of public highway and removal of dust / mud whenever significant soiling is detected.
- A wheel wash facility to be provided for vehicles moving to and from the site at all entry and exit points during remediation and ground works for the project.
- Use of dust suppression equipment such as water pumps attached to cut-off saws.
- No bonfires and burning of waste materials on site.
- Use of designated, bunded areas away from Biodiversity Protection Zones for fuel, storage and refuelling.
- Use of appropriate barriers (e.g. silt fencing) to prevent run-off of fine sediments into sensitive areas/ habitats.
- A robust Pollution Incident Response Plan in place before works start.

- 4.2.2 Any pollution incident will be contained and cleaned up immediately and reported to the ECoW.

Habitats

- 4.2.3 Construction will be undertaken in accordance with this CEMP, the wider CMS and pollution prevention guidance; refer to Paragraph 4.2.1. Habitat protection fencing installed prior to construction (refer to Paragraphs 3.2.1 and 3.2.2) will be maintained throughout construction in accordance with BS 5837:122, and the Tree Protection Plan (TPP; refer to Figure 5). No contractor vehicles or construction materials will be permitted to enter or be stored within the fenced zones.
- 4.2.4 Pollution prevention, dust and mud suppression measures set out in Paragraph 4.2.1 will mitigate associated impacts to retained habitats.

Protected species

Invertebrates

- 4.2.5 Bee bricks (or similar approved invertebrate boxes) will be installed in the walls of new buildings in accordance with the detailed construction drawings and the EMMP (EAD Ecology, 2026). The ECoW will advise on bee brick installation, as required.

Reptiles and amphibians

- 4.2.6 Clearance of suitable amphibian and reptile habitat not undertaken during the pre-construction phase will be undertaken under the supervision of the ECoW, in accordance with Paragraph 3.3.5. Any amphibians or reptiles found during the supervised works will be moved to suitable habitat outside of the working area. In the unlikely event that a GCN is found during any required habitat clearance, all work would stop immediately and the ECoW would be notified to assess the potential requirement for a Natural England GCN Mitigation Licence.
- 4.2.7 A minimum of five hibernacula and five log piles will be created in public open space, ideally near areas of scrub/woodland/hedgerows, as instructed by the ECoW. Indicative locations are shown in Figure 3 and the EMMP (EAD Ecology, 2026). An example specification is provided in Appendix 2.
- 4.2.8 Dropped/recessed kerbs around drainage gullies, and drainage gullies with a specification enabling escape for entrapped amphibians will be installed in accordance with construction drawings and designs; refer to Paragraph **Error! Reference source not found.**

Birds (including barn owl)

- 4.2.9 Habitat protection fencing will be maintained during construction; refer to Paragraph 3.2.1. This will ensure that suitable nesting bird habitat adjacent to the works area is protected from disturbance and transgression of construction machinery and vehicles.
- 4.2.10 Any clearance of hedgerows not undertaken during the pre-construction phase will be undertaken between September and February or under ecological supervision of the ECoW and in accordance with the measures for amphibians, reptiles and hedgehogs. If nesting birds are subsequently recorded within the area of works (e.g. on construction equipment, compound area), no work will be undertaken that could impact upon the nesting bird, eggs, young or nest, until the young have fledged. Monitoring will be undertaken by the ECoW, who will confirm to the Site Manager when chicks have fledged, or the nest is no longer in use.
- 4.2.11 Bird boxes will be installed in the walls of new buildings and on retained trees in accordance with detailed construction drawings, Paragraph 3.3.11 and the EMMP (EAD Ecology, 2026). The ECoW will advise on bird box installation, as required.

Hazel dormouse

- 4.2.12 Habitat protection fencing will be maintained during construction; refer to Paragraph 3.2.1. This will ensure that suitable dormouse habitat adjacent to the works area is protected from disturbance and transgression of construction machinery and vehicles.
- 4.2.13 Clearance of suitable dormouse habitat not undertaken during the pre-construction phase will be undertaken in accordance with the Natural England Dormouse Mitigation Licence. Any clearance will be undertaken under the supervision of the Named Ecologist / Accredited Agent on the

Mitigation Licence. Any dormice found during the supervised works will be moved to suitable habitats outside of the working area.

- 4.2.14 Dormouse boxes will be installed within retained hedgerows, woodland and scrub, in accordance with the Natural England Dormouse Mitigation Licence, Paragraph 3.3.12 and the EMMP (EAD Ecology, 2026). The ECoW will advise on dormouse box installation, as required.

Badger

- 4.2.15 The fence around the perimeter of development areas will be checked, maintained and replaced where necessary throughout the construction phase. In addition to sett protection measures, the following precautionary measures will be implemented to minimise construction impacts on badger and protect animal welfare:
- Fuel/oil/chemicals will be stored in secure sites within the construction compound.
 - Fires will not be lit.
 - Excavations and piping (>200mm in diameter) will be fenced/ capped overnight to deter badgers from entering. Excavations that could not be covered will have a means of escape for any animals that may fall in (e.g. sloping sides/ramps, minimum of 1:2 gradient).

Bats

- 4.2.16 Habitat protection fencing will be maintained during construction; refer to Paragraph 3.2.1. This will include all trees which contain bat roosts. This will ensure that suitable bat habitat adjacent to the works area is protected from disturbance and transgression of construction machinery and vehicles.
- 4.2.17 During construction, unless otherwise agreed by the ECoW, all contractor compounds will be located a minimum of 10m away from retained hedgerows, trees and woodland to minimise potential lighting and disturbance impacts on commuting and foraging bats. Between March and October inclusive, any construction lighting within the site will be turned off prior to sunset; any security lighting will be positioned at low-height, directed away from retained hedgerows/woodland/watercourse, and motion activated on short-timers only. All permanent lighting will be installed in accordance with the lighting design specification.
- 4.2.18 Should any trees require unanticipated removal during construction (e.g. due to health and safety concerns), an update Preliminary Roost Inspection will be undertaken before trees are removed. For any trees where Potential Roost Features were identified that could support multiple bats (i.e. a PRF-M tree), further survey will be undertaken to confirm if any roosts are present and determine appropriate mitigation and compensation. If the identified Potential Roost Features were only suitable for individual bats (i.e. a PRF-I tree), the loss of roost resource would be compensated and the tree would be inspected and felled under the supervision of a bat ecologist, only after bats had been confirmed absent. If any roosting bats are recorded, a Natural England Bat Mitigation Licence will be obtained prior to the commencement of works.
- 4.2.19 Bat boxes will be installed in the walls of new buildings and on retained trees in accordance with detailed construction drawings, Paragraph 3.3.23 and the EMMP (EAD Ecology, 2026). The ECoW will advise on bat box installation, as required.

Otter

- 4.2.20 Adherence to pollution prevention measures will ensure that adverse effects on watercourses are avoided; refer to Paragraph 4.2.1. Construction and security lighting will be directed away from

the watercourse to minimise disturbance to otters. The watercourse will be protected during construction by protective fencing where construction activities are adjacent: refer to Paragraph 3.2.2.

- 4.2.21 Measures to protect badger welfare during construction will also protect otter welfare; refer to Paragraph 4.2.15.

Hedgehog

- 4.2.22 Clearance of any hedgerows or dense scrub not undertaken during the pre-construction period will be preceded by a hand search for hedgehogs by the ECoW. This will occur at the same time as a search for reptiles and amphibians; refer to Paragraphs 3.3.6 and 4.2.6.
- 4.2.23 Measures to protect badger welfare during construction will also protect hedgehog welfare; refer to Paragraph 4.2.15. Any hedgehogs encountered during construction will be moved to suitable retained habitat outside of the construction footprint.
- 4.2.24 Hedgehog passes will be installed in new garden fences in accordance with detailed construction drawings, Figure 3 and the EMMP (EAD Ecology, 2026).

4.3 Construction summary plan

4.3.1 The construction actions are summarised in Table 4.1.

Table 4.1: Construction summary plan

Receptor	Action	Management objective no.	Timing	Responsibility	Further information
General	ECoW to provide Ecological Toolbox Talk and Ecological Induction Notes.	All	At start of construction period	ECoW	
Designated sites	Pollution prevention measures undertaken in accordance with CMS and Defra pollution prevention guidance.	1, 2	Throughout construction	Project Manager, David Wilson Redrow	CMS https://www.gov.uk/guidance/pollution-preventionforbusinesses
Habitats	Construction undertaken in accordance with BS: 5837:2012.	1	Throughout construction	Project Manager, David Wilson Redrow	
	Habitat protection fencing to be maintained & repaired.	1	Throughout construction	Project Manager, David Wilson Redrow	
	Landscape soft works and hard works implemented in accordance with approved plans.	3	As per programme	Project Manager, David Wilson Redrow	
Invertebrates	Insect bricks integrated into walls of new buildings in accordance with detailed construction drawings.	2	As per programme	Project Manager, David Wilson Redrow	Figure 5 EMMP (EAD Ecology, 2026)
Reptiles and amphibians	Any remaining suitable reptile habitat clearance to be undertaken under ECoW supervision.	2	As per programme	Project Manager, David Wilson Redrow	

Table 4.1: Construction summary plan

Receptor	Action	Management objective no.	Timing	Responsibility	Further information
	Creation of five hibernacula and five log piles in public open space.	3	As per programme	Project Manager, David Wilson Redrow	Figure 3 Appendix 2 EMMP (EAD Ecology, 2026)
	Dropped/recessed kerbs around drainage gullies, and drainage gullies with a specification enabling escape for entrapped amphibians installed in accordance with detailed construction drawings.	3	As per programme	Project Manager, David Wilson Redrow	
Birds	Habitat protection fencing to be maintained and repaired where necessary.	1, 2	Throughout construction	Project Manager, David Wilson Redrow	
	Any remaining suitable bird nesting habitat clearance to be undertaken between October and February, or under ECoW supervision.	2	Throughout construction	Project Manager, David Wilson Redrow	
	Bird boxes integrated into walls of new buildings and on retained trees in accordance with detailed construction drawings.	3	As per programme	Project Manager, David Wilson Redrow	Figure 4 EMMP (EAD Ecology, 2026)
Hazel dormouse	Any remaining suitable dormouse habitat clearance to be undertaken under supervision of Named Ecologist on the Mitigation Licence.	2	Throughout construction	Project Manager, David Wilson Redrow	

Table 4.1: Construction summary plan

Receptor	Action	Management objective no.	Timing	Responsibility	Further information
	Dormouse boxes to be installed in retained hedgerows and scrub.	1, 2	As per programme	Project Manager, David Wilson Redrow	Natural England Dormouse Mitigation Licence.
Bats	Habitat protection fencing to be maintained and repaired where necessary.	1, 2	Throughout construction	Project Manager, David Wilson Redrow	
	All contractors' compounds located away from retained hedgerows.	1, 2	Throughout construction	Project Manager, David Wilson Redrow	
	Security lighting positioned at low height, directed away from sensitive habitat features (with hoods fitted where necessary) and motion-activated on short-timers.	1, 2	Throughout construction	Project Manager, David Wilson Redrow	
	Bat boxes integrated into walls of new buildings and on retained trees in accordance with detailed construction drawings.	3	As per programme	Project Manager, David Wilson Redrow	Figure 4 EMMP (EAD Ecology, 2026)
Badger	Maintain fence around the perimeter of development areas.	2	Throughout construction	Project Manager, David Wilson Redrow	
	Implement general site management measures to minimise potential impacts on badgers.	2	Throughout construction	Project Manager, David Wilson Redrow	

Table 4.1: Construction summary plan

Receptor	Action	Management objective no.	Timing	Responsibility	Further information
Otter	Construction undertaken in accordance with CMS & Defra pollution prevention guidance for businesses to prevent pollution entering watercourses and protect animal welfare.	1, 2	Throughout construction	Project Manager, David Wilson Redrow	CMS https://www.gov.uk/guidance/pollution-prevention-for-businesses
	Construction and security lighting to be directed away from the watercourse.	1, 2	Throughout construction	Project Manager, David Wilson Redrow	
	Implement general site management measures to minimise potential impacts on otters.	2	Throughout construction	Project Manager, David Wilson Redrow	
Hedgehog	Implement general site management measures to minimise potential impacts on hedgehogs.	2	Throughout construction	Project Manager, David Wilson Redrow	
	Hedgehog passes to be created in new garden fences in accordance with detailed construction drawings.	3	As per programme	Project Manager, David Wilson Redrow	Figure 4 EMMP (EAD Ecology, 2026)

5 Responsibilities, supervision and monitoring

5.1 Key personnel and responsibilities

5.1.1 Key personnel and responsibilities for implementation of the CEMP are summarised in Table 5.1.

Table 5.1: Key personnel and responsibilities

Name*	Company*	Role	Responsibilities
TBC	David Wilson Redrow	Client / Applicant / Project Manager	Overall responsibility for ensuring the proposed development is delivered in compliance with this CEMP and all other wildlife legislation. Appointment of the ECoW and other specialists.
TBC	TBC (Principal Contractor)	Site Manager	Delivery of the proposed works in compliance with all relevant control documents, including the CMS and this CEMP. Ensuring the appropriate Environment Team structure is in place.
TBC	TBC (Principal Contractor)	Environmental Manager	Implementation of environmental mitigation measures described in this CEMP; communicating environmental constraints/ requirements to site operatives; monitoring environmental performance throughout the works; and reporting any environmental incidents to the relevant authorities.
TBC	TBC	Ecological Clerk of Works (ECoW)	Implementation of ecological management measures in this CEMP, including delivery of toolbox talks to site operatives; provision of on-site advice regarding ecological mitigation/constraints; monitoring of mitigation implementation; and communication of performance/incidents to the Site Manager. An ECoW will also fulfil the role of NE Mitigation Licence Named Ecologist and ensure that the Licence Conditions are met.

*Contact details will be appended prior to commencement.

5.2 Site delivery and induction

5.2.1 The Client / Project Manager will be responsible for ensuring that the necessary ecological management measures are incorporated into the construction programme and contractor Method Statements as appropriate. The ECoW will provide support/advice as required.

- 5.2.2 The Site Manager, assisted by the Environment Manager and ECoW, will be responsible for ensuring that the necessary ecological management measures are implemented.
- 5.2.3 The ECoW will provide the necessary ecological information for the site induction to the Site Manager. This information will be provided to all site personnel before they commence works on site. In addition, the ECoW will also provide task-specific ecological briefings / toolbox talks, as required. This will ensure that all site personnel are aware of the key ecological issues on the site and the appropriate action if unexpected ecological issues arise.

5.3 *Natural England Mitigation Licences*

- 5.3.1 The Client / Project Manager will act as Licensee on the Natural England Mitigation Licences (hazel dormouse, bat, otter and/ or badger, if required). The Named Ecologist on the Mitigation Licence will work closely with the Licensee and (if not already the ECoW) the ECoW will provide appropriate technical support to ensure delivery in compliance with the Licence Method Statement and Licence Conditions.

5.4 *Ecological supervision, monitoring and reporting*

- 5.4.1 Ecological supervision will be undertaken in accordance with this document. The ECoW will visit the Site regularly throughout the works to ensure that the proposed ecological avoidance, mitigation, compensation and enhancement measures are being properly implemented. Attendance frequency will be proportionate to the construction activities underway, with additional visits during vegetation clearance, licensed works, sensitive operations and key ecological installation stages.
- 5.4.2 When the ECoW is not present on-site, they will maintain regular contact with the Site Manager / Environment Manager via telephone and/or email. The ECoW will be on call to attend site where unscheduled or unexpected ecological issues arise. A written record of all ecology site visits will be provided by the ECoW to the Site Manager and copied to the Client / Project Manager.
- 5.4.3 A compliance report shall be submitted to Wiltshire Council within three months of completion of Phase 1 construction works, unless otherwise agreed in writing. The report will provide evidence of delivery of the ecological management measures set out in this CEMP.

5.5 *Variations and incidents*

- 5.5.1 Where the site personnel encounter unexpected ecological issues during construction activities, the following procedure will be followed:
- The relevant activity will be suspended and reported to the Site Manager / Environment Manager.
 - The Site Manager / Environment Manager will contact the ECoW by telephone to discuss the issue.
 - Depending on the nature of the issue, advice may be provided via telephone or require a site visit by the ECoW.
- 5.5.2 The ECoW will confirm the recommended measures to the Site Manager, who will then instruct the construction team accordingly. Where appropriate, the ECoW will consult with agencies such as Natural England or Wiltshire Council and ensure any legal requirements, such as protected-species licensing, are met. The ECoW will supervise any resulting instructions, as required.

6 References

Bullion, S., Wolton, R. and White, I. (2025). *Hazel Dormouse Conservation Handbook*. Mammal Society.

Collins J (ed.) (2023). *Bat Surveys for Professional Ecologists: Good Practice Guidelines (4th edn)*. The Bat Conservation Trust, London.

EAD Ecology (2023). *ES Chapter 10: Biodiversity; Land at Blackmore Farm, Melksham*. Report for Gleeson Land.

EAD Ecology (2025). *Ecological Baseline Report; Land at Blackmore Farm, Melksham – Phase 1*. Report for Gleeson Land.

EAD Ecology (2026). *Ecological Mitigation and Management Plan (EMMP); Land at Blackmore Farm, Melksham – Phase 1*. Report for David Wilson Redrow.

Figure 1: Site Location Plan

Figure 2: Site Layout

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Issue



	Housetype	Sq.ft	Sq.m	St.	Beds	No's	Total Sqft	Total Sqm
BARRATT HOMES								
28	Danford	624	58.0	2	2	4	2,496	232
	Kerley	624	58.0	2	2	4	2,496	232
38	Maldstone	830	77.1	2	3	14	11,620	1,080
	Ellerton	830	77.1	2	3	14	11,620	1,080
	Moreaby	854	79.3	2	3	5	4,270	397
	Emmende	917	85.2	2	3	8	5,982	551
	Bewdley	978	90.9	2	3	8	7,824	727
	Norbury	1,107	102.5	2	3	14	15,408	1,440
Sub Total (Open Market)							69	61,326
AFFORDABLE HOUSING								
AFFORDABLE RENTED								
F	18F	338	30.0	3	1	27	14,526	1,349
	YB58*	538	50.0	2	1	2	1,076	100
	YB59*	584	54.3	2	1	2	1,168	109
	YB60	866	80.5	2	2	24	20,784	1,931
28	Bedale	394	35.2	1	2	4	2,376	221
	YB52	1025	95.2	2	3	7	7,175	667
38	YB55	1049	97.5	2	3	3	3,147	292
38	TYPE A5A	1,242	114.7	2	3	2	2,484	229
*stretched/boopie type to meet affordable mix							69	
SHARED OWNERSHIP								
28	YB50	866	80.5	2	2	8	6,928	644
38	YB55	1049	97.5	2	3	2	2,098	195
							10	
FIRST HOMES								
28	Kerley	624	58.0	2	2	6	3,744	348
38	Maldstone	830	77.1	2	3	8	6,640	617
	Moreaby	854	79.3	2	3	2	1,708	159
Sub Total (Affordable)							45%	95
BARRATT TOTAL							164	133,282
REDROW								
38	Letchworth	963	89.3	2	3	4	3,852	363
	Warwick	1,075	99.9	2	3	6	6,450	599
	Amberley	1,144	106.3	2	3	1	1,144	106
	Stratford	1,211	112.5	2	4	5	6,055	563
	Harlow	1,388	128.7	2	4	8	10,304	957
	Oxford	1,316	122.3	2	4	4	5,264	494
48	Overton	1,410	131.0	2	4	3	4,230	395
	Sharnbury (bookit)	1,423	132.2	2	4	2	2,846	264
	Harrogate	1,553	144.3	2	4	4	6,212	577
	Harley	1,768	164.3	2	5	1	1,768	164
58	Hampstead	1,842	171.1	2	5	3	5,526	513
Sub Total (Open Market)							43	56,363
AFFORDABLE HOUSING								
AFFORDABLE RENTED								
28	Hedden	801	74.4	1	2	2	1,602	149
	Trent	868	80.6	2	2	2	1,736	161
							4	
SHARED OWNERSHIP								
20	Stour	1,017	94.5	2	3	3	3,051	283
							3	
FIRST HOMES								
28	Trent	868	80.6	2	2	10	8,680	806
38	Stour	1,017	94.5	2	3	5	5,085	472
							15	
Sub Total (Affordable)							29%	22
REDROW TOTAL							65	76,517



KEY: SITE LAYOUT

APPLICATION BOUNDARY

SURFACE MATERIALS:

GARDEN/POS/HIGHWAY VERGE
(LANDSCAPING TO FOLLOW)

TARMACADUM

BLOCK PAVING

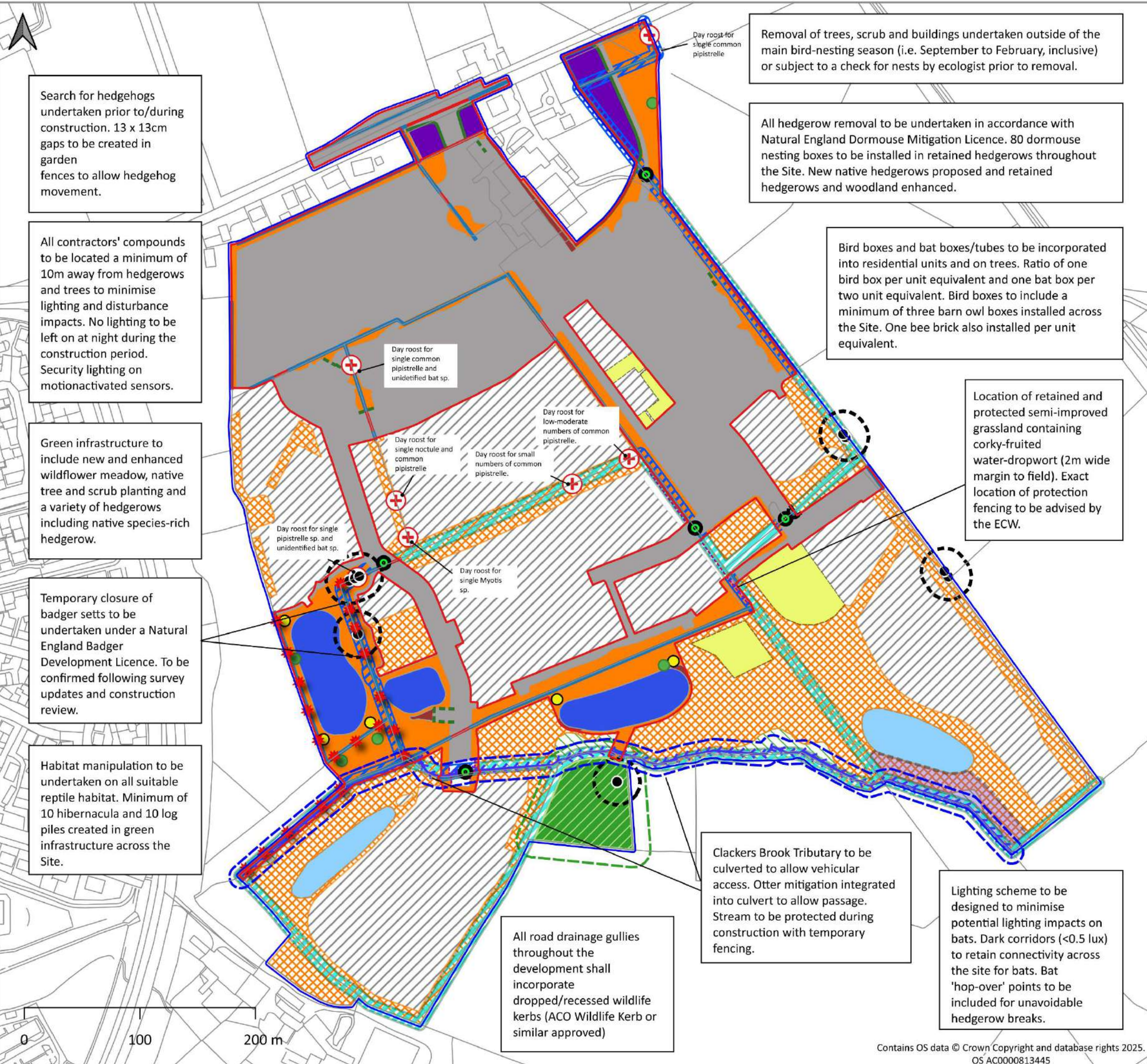
LANDSCAPING:

INDICATIVE TREE PLANTING
(LANDSCAPING TO FOLLOW)

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Figure 3: Ecological Constraints and Opportunities Plan



Key

- Phase 1 boundary
- Outline Site boundary
- Reptile hibernacula (only those within Phase 1 displayed)
- Log piles created for reptiles (only those within Phase 1 displayed)
- Confirmed bat roost (retained and buffered from development)
- Outlier badger sett
- Bat 'hop over' at road crossing points within dark corridor network
- Indicative dormouse box locations (20 boxes) - 20 further boxes are proposed for the retained woodland and the remaining 40 will be located in appropriately connected/buffered hedgerows within Phase 2.
- New species-rich native hedgerow (304m)
- Native hedgerow removed (108m)
- Native hedgerow retained (1850m)
- Watercourse (enhanced) (90m)
- New native hedgerow
- Location of watercourse and other neutral grassland protection fencing. Protection fencing will also be installed around all hedgerows, and around trees in accordance with the Tree Protection Plan and BS5837 (locations not shown on this plan).

Habitats within Phase 1

- 20 dormouse boxes installed within retained woodland
- Built development footprint (including amenity grassland (1.46ha), ornamental planting (0.01ha) and gardens (1.84ha))
- Built development footprint (including amenity grassland (1.46ha), ornamental planting (0.01ha) and gardens (1.84ha))
- Minimum 5m wide dark corridor (<0.5lux)
- Minimum 5m wide dark corridor (<0.5lux) (indicative location)
- New native scrub (0.07ha)
- New orchard (0.34ha)
- New SuDS (0.95ha)
- New wildflower meadow (3.10ha)
- Retained and protected semi-improved neutral grassland
- Reptile receptor area
- Lowland mixed deciduous woodland - retained and enhanced
- 15m woodland buffer
- Clackers Brook Tributary 10m buffer

Indicative Habitats Within Future Development Phases

- Indicative amenity grassland
- Indicative development area
- Indicative native scrub
- Indicative SuDS
- Indicative wildflower meadow
- Retained and protected semi-improved neutral grassland

ECOP to be updated once detailed information is available for subsequent development phases

 www.eadecology.co.uk	David Wilson Redrow		
	Land at Blackmore Farm, Melksham		
	Ecological Constraints and Opportunities Plan		
	03/09/2026	Created by: LA	Scale at A3 1:3,190

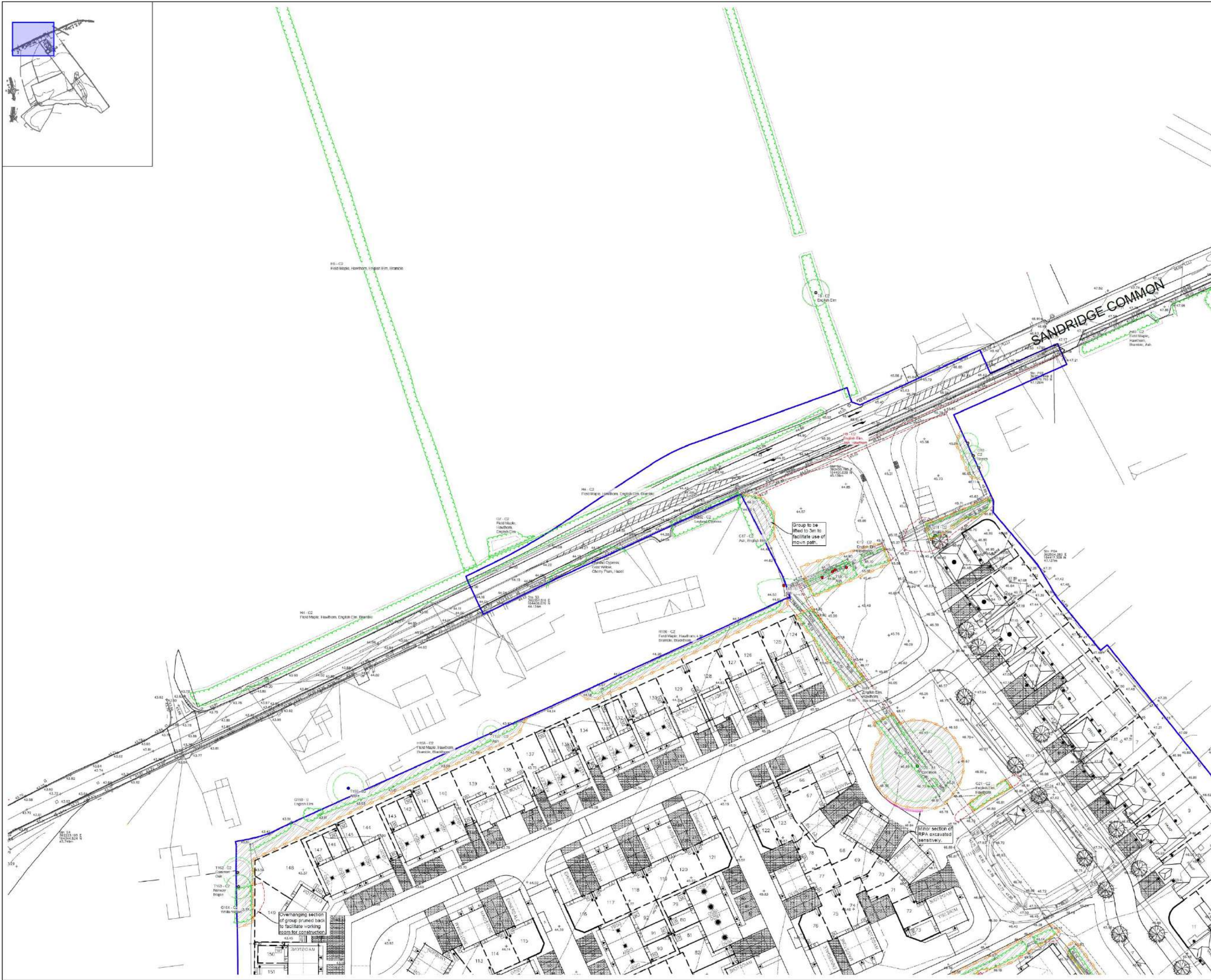
Figure 4: Bat, Bird and Bee Box and Hedgehog Pass Plan



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- Six Schwegler 1B and six Schwegler 2H (or similar approved) will be installed on retained trees across the Site to provide additional nesting habitat for birds.
- One barn owl box installed on retained mature tree.
- Seven Schwegler 2F (or similar approved) and seven Schwegler 2FN (or similar approved) will be installed on retained trees throughout the Site to provide additional nesting habitat for bats.

Figure 5: Tree Protection Plan



LEGEND

TREE PROTECTION FENCING & EXCLUSION ZONE
All trees (including trees 11m) and the surrounding area are to be protected by site exclusion, including excavation, utility relocation, groundworks, and site clearing. This should be agreed in writing with the relevant authorities and approved by the local planning authority.
The exclusion zone is to be marked by a line of yellow flags or tape, and the exclusion zone is to be maintained throughout the duration of the works. All workers must be instructed to stay within the exclusion zone and not to enter the exclusion zone without the permission of the site manager.

TEMPORARY FENCING
The fencing is to be used to protect areas of special interest and is to be removed when the work is completed. The fencing is to be installed as per the method statement & under the supervision of the project architect.

NO DIG SURFACE
Cellulose confinement system (CCS) is to be used to create the area of no dig surface, above the existing ground level. Trenches to be removed. Depth of CCS to be 50-75mm for protection surfaces and 100-200 for individual surfaces. It is to be placed to approved details and specifications. To be installed under professional supervision. All specifications subject to engineering design.
Only to be used with 25-40mm chain grade angular aggregate to manufacturer details and specifications.
Protect T302 concrete or similar laid over Cellulose.
Flag and board edges.
Top soil to be replaced.
Original ground level.
Dispositions and self-cleaning. CCS air confinement system (intermittent Cellulose or similar approved) used to levels required.

MINOR EXCAVATION
The required excavation is to be retained RPA. To reduce impacts to surrounding areas the excavation is to be constructed in a manner that allows for the excavation to be used as a storage area for the excavated material. The excavation is to be retained by a wall and the excavation is to be retained by a wall.

GROUND PROTECTION WITHIN ROYAL PROTECTED AREA
The area shown is within the royal protection area for the proposed works. To allow construction access, and to protect the soil from compaction, the following must be installed:
a) For pedestrian movements only, a single thickness of scaffold boards should be placed over the top of a 100mm thick base, so as to form a suspended surface, or on top of a compression-resistant layer (e.g. 100mm depth of woodchips), laid onto a geotextile.
b) For pedestrian movements only, a single thickness of scaffold boards should be placed over the top of a 100mm thick base, so as to form a suspended surface, or on top of a compression-resistant layer (e.g. 100mm depth of woodchips), laid onto a geotextile.
c) If or where the ground is to be excavated, a single thickness of scaffold boards should be placed over the top of a 100mm thick base, so as to form a suspended surface, or on top of a compression-resistant layer (e.g. 100mm depth of woodchips), laid onto a geotextile.

TREE TO BE RETAINED
A CATEGORY TREE
B CATEGORY TREE
C CATEGORY TREE
D CATEGORY TREE

TREE TO BE REMOVED
Hedge to be retained back from the red dashed line to the green line as indicated.

ROOT PROTECTION AREA (RPA) FOR RETAINED TREES

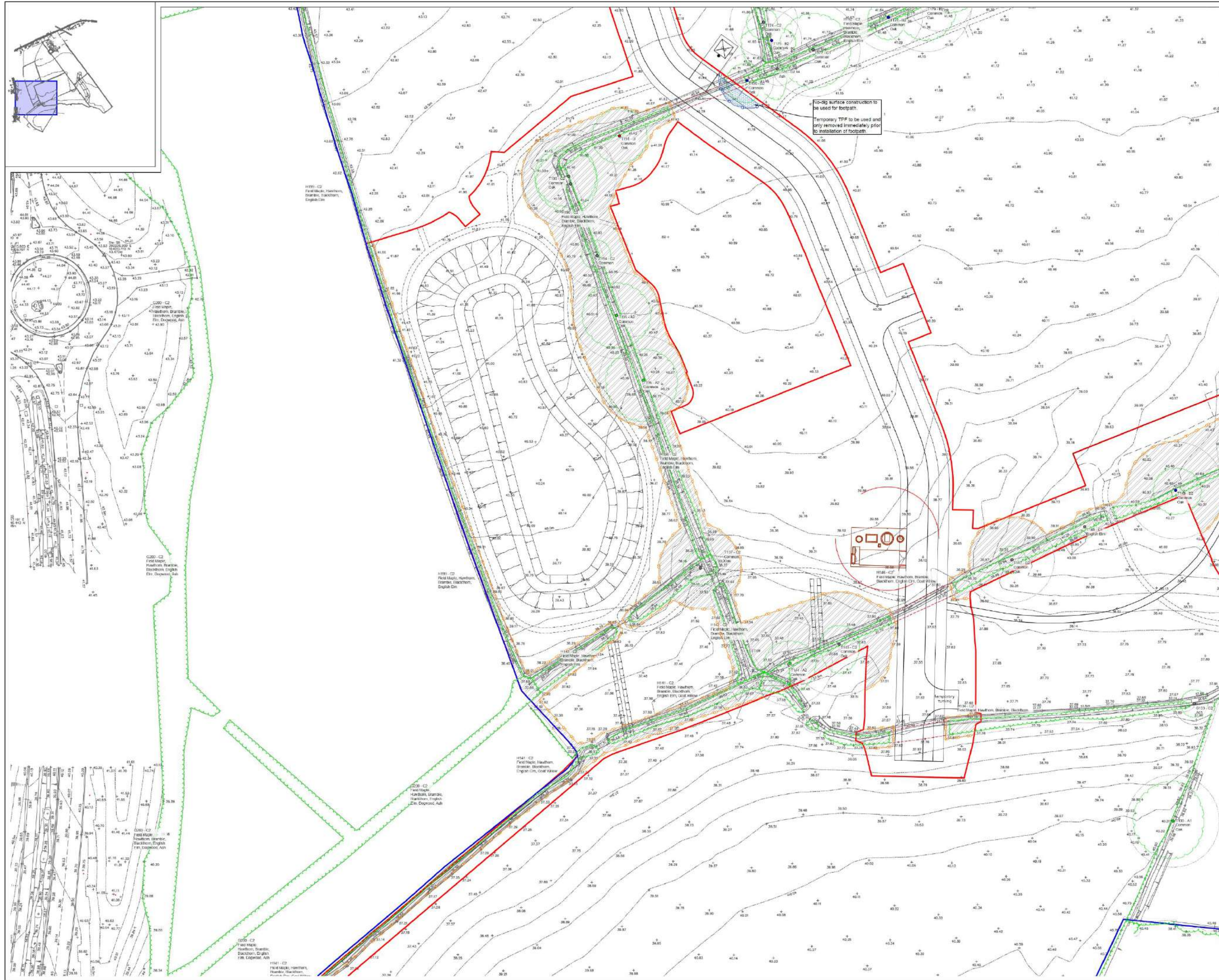
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0 5 10 15 20 25m

A 25/06/26 Updated layout WTW
Rev Date Details Drawn

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scheme: Land at Blackmore Farm
Melksham
client: DW Redrow
South West
drawing: Tree Protection Plan
date: 06/01/2025
scale: 1:500@A1
dwg no: CLEE24436-04A
Sheet 1 of 7
drawn: WTW checked: AJB



LEGEND

Tree Protection

1. Tree Protection Zone (TPZ) - The area around a tree trunk, extending to the dripline, which is to be protected from any activity that could damage the tree. This zone is to be marked out with white paint or spray paint, and the area within the zone is to be kept clear of any construction activity.

2. Root Protection Area (RPA) - The area around a tree trunk, extending to the dripline, which is to be protected from any activity that could damage the tree. This area is to be marked out with white paint or spray paint, and the area within the zone is to be kept clear of any construction activity.

3. Tree Protection Zone (TPZ) - The area around a tree trunk, extending to the dripline, which is to be protected from any activity that could damage the tree. This zone is to be marked out with white paint or spray paint, and the area within the zone is to be kept clear of any construction activity.

4. Root Protection Area (RPA) - The area around a tree trunk, extending to the dripline, which is to be protected from any activity that could damage the tree. This area is to be marked out with white paint or spray paint, and the area within the zone is to be kept clear of any construction activity.

5. Tree Protection Zone (TPZ) - The area around a tree trunk, extending to the dripline, which is to be protected from any activity that could damage the tree. This zone is to be marked out with white paint or spray paint, and the area within the zone is to be kept clear of any construction activity.

6. Root Protection Area (RPA) - The area around a tree trunk, extending to the dripline, which is to be protected from any activity that could damage the tree. This area is to be marked out with white paint or spray paint, and the area within the zone is to be kept clear of any construction activity.

TEMPORARY FENCING

The fencing is to be erected to protect the area of the site from any activity that could damage the tree. The fencing is to be erected to the height of 1.8m and is to be made of 2.5mm wire mesh. The fencing is to be erected to the height of 1.8m and is to be made of 2.5mm wire mesh.

NO ENTRY SURFACE

The surface is to be made of 100mm thick concrete. The surface is to be made of 100mm thick concrete.

Tree and ground surface

The surface is to be made of 100mm thick concrete. The surface is to be made of 100mm thick concrete.

SENSITIVE EXCAVATION

The excavation is to be made of 100mm thick concrete. The excavation is to be made of 100mm thick concrete.

GROUND PROTECTION METHOD NOT PROTECTIVE AREAS

The ground is to be made of 100mm thick concrete. The ground is to be made of 100mm thick concrete.

Tree to be retained

The tree is to be retained. The tree is to be retained.

Tree to be removed

The tree is to be removed. The tree is to be removed.

Hedge canopy to be reduced

The hedge canopy is to be reduced. The hedge canopy is to be reduced.

A CATEGORY TREE

The tree is to be retained. The tree is to be retained.

B CATEGORY TREE

The tree is to be removed. The tree is to be removed.

C CATEGORY TREE

The tree is to be retained. The tree is to be retained.

D CATEGORY TREE

The tree is to be removed. The tree is to be removed.

ROOT PROTECTION AREA (RPA) FOR RETAINED TREES

The RPA is to be made of 100mm thick concrete. The RPA is to be made of 100mm thick concrete.

Scale

1:1000

North Arrow

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Rev

Rev	Date	Updated layout	WTW
A	25/06/26	Updated layout	WTW

Details

Drawn

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scheme: Land at Blackmore Farm Melksham

client: DW Redrow South West

drawing: Tree Protection Plan

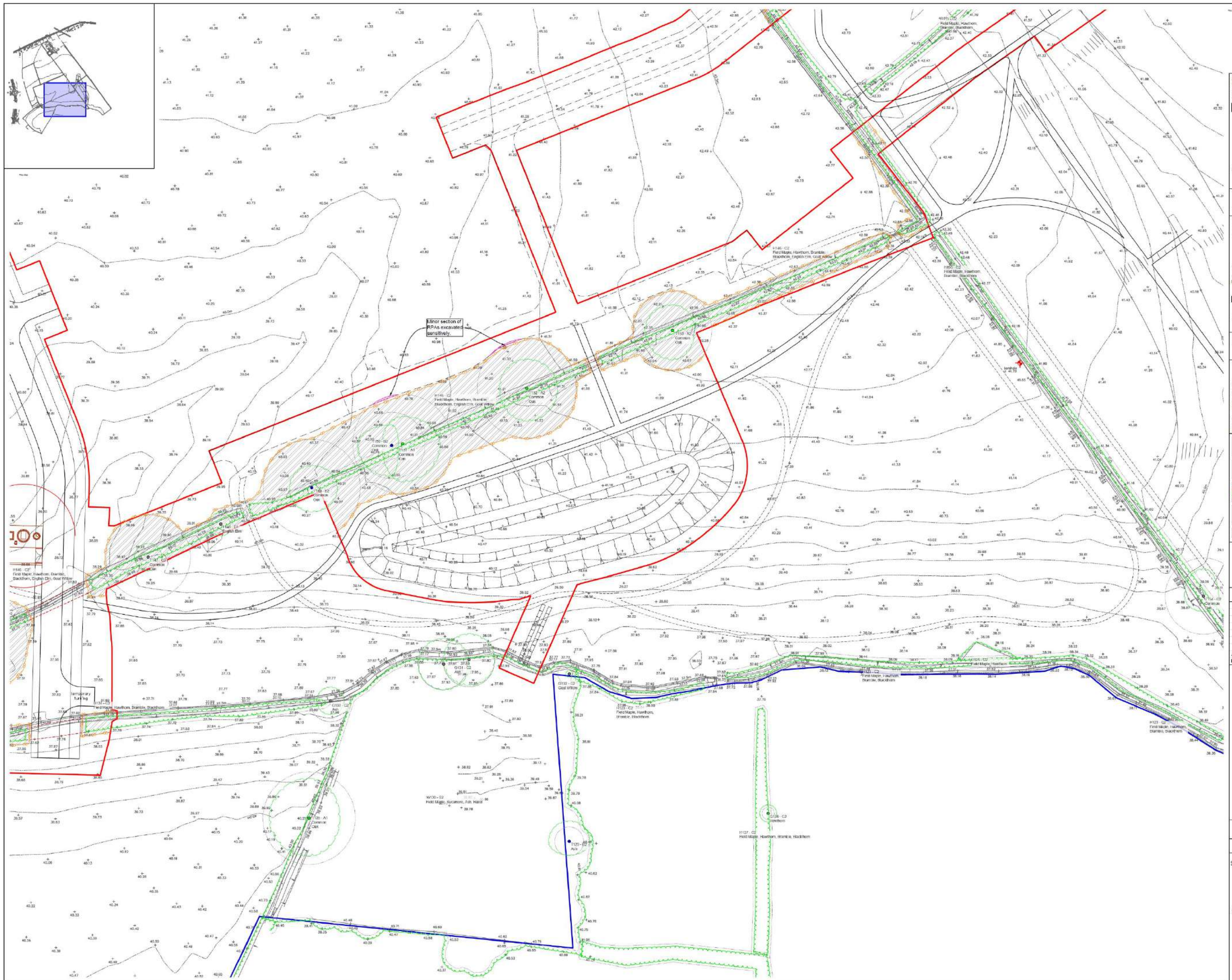
date: 06/01/2025

scale: 1:500@A1

dwg no: GLEE24436-04A

Sheet 5 of 7

drawn: WTW checked: AJB



LEGEND

TEMPERARY FENCING & EXCLUSION ZONE
The Temporary Fencing (TF) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The TF shall be removed when the development is complete. The TF shall be maintained at all times. The TF shall be maintained at all times. The TF shall be maintained at all times.

NO DIG SURFACE
The No Dig Surface (NDS) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The NDS shall be removed when the development is complete. The NDS shall be maintained at all times. The NDS shall be maintained at all times.

SENSITIVE EXCAVATION
The Sensitive Excavation (SE) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The SE shall be removed when the development is complete. The SE shall be maintained at all times. The SE shall be maintained at all times.

GROUND PROTECTION WITHIN PROTECTION AREAS
The Ground Protection (GP) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The GP shall be removed when the development is complete. The GP shall be maintained at all times. The GP shall be maintained at all times.

TREE TO BE RETAINED
The Tree to be Retained (TR) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The TR shall be removed when the development is complete. The TR shall be maintained at all times. The TR shall be maintained at all times.

TREE TO BE REMOVED
The Tree to be Removed (TR) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The TR shall be removed when the development is complete. The TR shall be maintained at all times. The TR shall be maintained at all times.

HEDGE CANOPY TO BE REDUCED
The Hedge Canopy to be Reduced (HCR) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The HCR shall be removed when the development is complete. The HCR shall be maintained at all times. The HCR shall be maintained at all times.

A CATEGORY TREE
The A Category Tree (ACT) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The ACT shall be removed when the development is complete. The ACT shall be maintained at all times. The ACT shall be maintained at all times.

B CATEGORY TREE
The B Category Tree (BCT) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The BCT shall be removed when the development is complete. The BCT shall be maintained at all times. The BCT shall be maintained at all times.

C CATEGORY TREE
The C Category Tree (CCT) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The CCT shall be removed when the development is complete. The CCT shall be maintained at all times. The CCT shall be maintained at all times.

ROOT PROTECTION AREA (RPA) FOR RETAINED TREES
The Root Protection Area (RPA) is to be installed around the site of the proposed development, including the proposed access, and shall be maintained at all times. The RPA shall be removed when the development is complete. The RPA shall be maintained at all times. The RPA shall be maintained at all times.

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A	25/06/26	Updated layout.	WTW
Rev	Date	Details	Drawn

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scheme: Land at Blackmore Farm
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drawing: Tree Protection Plan
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scale: 1:500@A1
dwg no: GLEE24436-04A
Sheet 6 of 7
drawn: WTW checked: AJB

Appendix 1: Wildlife Legislation

Invertebrates

A number of UK invertebrates are protected under UK legislation, including the Wildlife and Countryside Act 1981 (as amended). In addition, numerous species are Priority Species.

Plants

All wild plants are protected against unauthorised removal or uprooting under Section 13 of the Wildlife and Countryside Act 1981 (as amended). Plants listed on Schedule 8 of the Act (e.g. stinking goosefoot, red helleborine, monkey orchid) are afforded additional protection against picking, uprooting, destruction and sale. Bluebell (*Hyacinthoides non-scripta*) is protected against sale only. Further species are also protected under the Conservation of Habitats and Species Regulations 2017.

Section 14 of the Wildlife and Countryside Act 1981 (as amended) prohibits the planting of certain invasive plant species in the wild, or otherwise causing them to grow there. Prohibited plants are listed on Part 2 of Schedule 9 and include Japanese knotweed, Himalayan balsam and giant hogweed.

Amphibians

There are seven native amphibian species present in Britain. These are afforded varying degrees of protection under UK legislation. Great crested newts (*Triturus cristatus*) and their habitat are afforded full protection under the Wildlife and Countryside Act 1981 (as amended), the Countryside and Rights of Way (CROW) Act 2000 and the Conservation of Habitats and Species Regulations 2017 (as amended). Together, this legislation makes it illegal to:

- Deliberately capture, injure or kill a great crested newt.
- Damage or destroy any place used for shelter or protection by great crested newts, including resting or breeding places; or intentionally or recklessly obstruct access to such a place.
- Deliberately, intentionally or recklessly disturb great crested newts.

Reptiles

Slow-worm (*Anguis fragilis*), viviparous/common lizard (*Zootoca vivipara*), adder (*Vipera berus*) and grass snake (*Natrix natrix*) are protected under the Wildlife and Countryside Act 1981 (as amended) against intentional killing and injuring.

Birds

The bird breeding season generally lasts from March to early September for most species. All birds are protected under the Wildlife and Countryside Act (1981) (as amended) and the Countryside & Rights of Way (CROW) Act 2000. This legislation makes it illegal, both intentionally and recklessly, to:

- kill, injure or take any wild bird.
- take, damage or destroy the nest of any wild bird while it is being built or in use.
- take or destroy the eggs of any wild bird.

Furthermore, birds listed on Schedule 1 of the Wildlife & Countryside Act 1981 (as amended) are protected against intentional or reckless disturbance whilst nest building and when at or near a nest containing eggs or young. Dependent young of Schedule 1 species are also protected against disturbance.

Badger

Badger (*Meles meles*) is a widespread and common species. However, it is legally protected under The Protection of Badgers Act 1992, due to animal welfare concerns. Under this legislation it is illegal to:

- Wilfully kill, injure, take, or cruelly ill-treat a badger, or attempt to do so.
- Intentionally or recklessly interfere with a sett by disturbing badgers whilst they are occupying a sett, damaging or destroying a sett, or obstructing access to it.

A badger sett is defined in the legislation as “any structure or place, which displays signs indicating current use by a badger”.

Bats

All bat species are afforded full protection under UK legislation, including the Wildlife and Countryside Act 1981 (as amended) and the Conservation of Habitats and Species Regulations 2017 (as amended). Together, this legislation makes it illegal to:

- Deliberately capture, injure or kill a bat.
- Damage or destroy a bat roost; or intentionally or recklessly obstruct access to bat roosts.
- Deliberately, intentionally or recklessly disturb a bat, including in particular any disturbance which is likely:
 - to impair their ability to survive, to breed or reproduce, or to rear or nurture their young, or
 - in the case of animals of a hibernating or migratory species, to hibernate or migrate; or
 - to affect significantly the local distribution or abundance of the species to which they belong.

A bat roost is defined in the legislation as “any structure or place which a bat uses for shelter or protection”. Roosts are protected whether or not bats are present at the time.

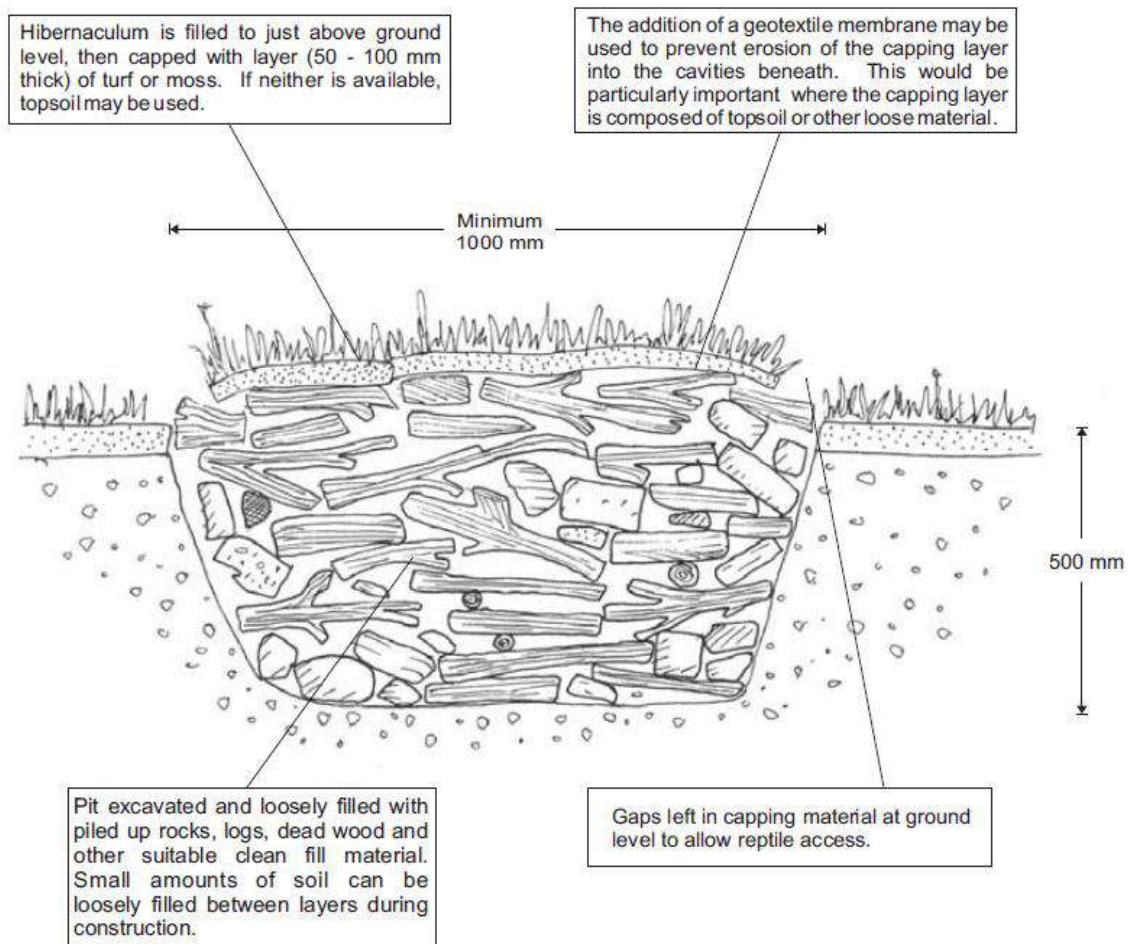
Otter

Otters (*Lutra lutra*) are fully protected under UK legislation, including the Wildlife and Countryside Act 1981 (as amended), the Countryside and Rights of Way (CROW) Act 2000 and the Conservation of Habitats and Species Regulations 2017 (as amended). Together, this legislation makes it illegal to:

- Deliberately capture, injure or kill an otter.
- Damage or destroy any structure or place used for shelter or protection by an otter; or intentionally or recklessly obstruct access to such a place.
- Deliberately, intentionally or recklessly disturb an otter whilst it is occupying a structure or place which it uses for shelter or protection.

Appendix 2: Reptile Hibernacula Example Design

Example reptile hibernacula design (Highways Agency, 2005)





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