



Biodiversity gain plan

Submit a biodiversity gain plan to show how your development will achieve biodiversity net gain.

When to use this form

A biodiversity gain plan shows how a development will achieve 10% biodiversity net gain (BNG). Submit this form to your local planning authority after they approve your planning application.

Unless your development is exempt, you cannot start the development until the LPA approves your biodiversity gain plan and biodiversity metric calculation tool.

1. Submission details

1.1 Date

For example, 3/11/2023

5/11/2025

1.2 Planning application reference number

PL/2025/03448

1.3 Local planning authority (LPA)

Wiltshire Council

1.4 Development site address

If the site does not have an address, enter the OS grid reference.

Bhurtport Barracks, Tidworth Garrison, Tidworth,
Wiltshire, SP9 7BB

1.5 Describe the development

Tell us about the proposed development and any changes of use (250 words).

Construction of a new three storey military office

2. Developer details

2.1 Applicant name

Secretary of State for Defence

2.2 Company name

c/o Defence Infrastructure Organisation

2.3 Address

Aspire Business Centre, Ordnance Road, Tidworth, SP9
7QD

2.4 Email address

c/o Agent: shemming@lsh.co.uk

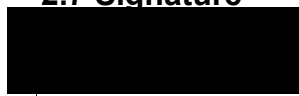
2.5 Telephone number

Aspire Business Centre: 01980 886000 (or c/o Agent:
0121 236 2066)

2.6 Declaration

By signing this declaration, you confirm that the information you give is complete and correct. Any opinions are your genuine opinions.

2.7 Signature



2.8 Date

5/11/2025

3. Responsible person details

Tell us about who is responsible for completing the biodiversity gain plan. For example, a consultancy ecologist or planning agent.

3.1 Name

Gary Lindsay

3.2 Company name

WSP

3.3 Address

Kings Orchard, 1 Queen Street
Bristol, BS2 0HQ
United Kingdom

3.4 Email address

Gary.lindsay@wsp.com

3.5 Telephone number

07855061222

3.6 Declaration

By signing this declaration, you confirm that the information you give is complete and correct. Any opinions are your genuine opinions.

3.7 Signature



(Gary Lindsay)

3.8 Date

10/07/2025

4. Biodiversity net gain strategy

4.1 Is the relevant date for the pre-development biodiversity value the same date as the planning application?

☒ Yes

☐ No

4.2 If no, what earlier date did you agree with the LPA?

4.3 How have you met the guidance on 'what counts towards your BNG'?

[Find out what you can count towards a development's BNG](#)

Habitat parcels provided in the metric are not related to other habitat schemes/developments, all occur within the site boundary and are being delivered for the purpose of this development

4.4 How will you avoid or minimise impacts to habitats?

Tell us about the steps you've taken on site, including to avoid or minimise the impact on irreplaceable habitats.

No irreplaceable habitats are present on site. Baseline only consist of V.low, Low and Medium distinctiveness habitats.

The design for the Proposed Development compensates for negative impacts by creating new habitats that are more biologically valuable on Site. Where habitats will be impacted by the construction of the Proposed Development, the habitats will be replaced like-for-like or better. Achieved Biodiversity losses that could not be avoided onsite are compensated for within the Site boundary.

4.5 Did you use your local nature recovery strategy to inform the strategic significance of habitats?

This includes other specified strategies if you do not have a local nature recovery strategy.

☐ Yes

☒ No

As the Wiltshire Local Nature Recovery Strategy (LNRS) is still in its first draft phase and currently being developed, it was not possible to access this information at the time of writing. In place of this, professional judgement has been used to determine the Strategic Significance of habitats, given the context of the site.

4.6 How will you achieve the target net gain percentage?

- ☒ On-site
☐ Off-site
☐ Both

4.7 Are any of your on-site enhancements considered 'significant'?

[Find out what counts as a significant on-site enhancement.](#)

- ☒ Yes
☐ No

4.8 If yes, tell us about the significant on-site enhancements

Include the appropriate planning condition or how you've secured the habitat.

An area of g3c 'other neutral grassland' will be created within the site boundary. This will be created using a seed mix containing a blend of twenty low growing wildflower species, including forget me not *Myosotis arvensis*, yellow rattle *Rhinanthus minor*, cowslip *Primula veris*, bladder campion *Silene vulgaris* and ragged robin *Lychnis flos-cuculi*. This habitat is expected to achieve 'moderate' condition under the BNG Metric.

5 trees will also be planted of size 'heavy standard', these are considered to be poor condition due to the pruning and management regime of trees on this site and the time required for them to become mature.

The residual net gain requirements will be delivered and managed, ensuring long term gains for biodiversity for at least 30 years. Methods for managing this are laid out in the accompanying Habitat Management and Monitoring Plan (HMMP) to facilitate an efficient and sustainable landscape management and maintenance regime throughout the lifetime of the development.

4.9 How many off-site biodiversity units do you need to meet 10% net gain?

0

4.10 Explain why you're using off-site biodiversity units

Only answer this question if you're planning to use off-site biodiversity units (250 words).

4.11 Explain why you're planning to use statutory biodiversity credits

Only answer this question if you're planning to use statutory biodiversity credits (250 words).

4.12 Do you have a habitat management and monitoring plan?

☒ Yes

☐ No

4.13 Have you used the statutory biodiversity metric tool?

☒ Yes

☐ No

4.14 Biodiversity metric calculation

Send your biodiversity metric calculation to the LPA and enter the file name.

The_Statutory_Biodiversity_Metric_Calculation_Tool_-
_Tidworth V01_PAC-L1-BP0631-XX-CA-ES-000001
updated 20.03.25

4.15 Condition assessments

Send your condition assessments to the LPA and enter the file name.

Condition assessments – Tidworth Military Office

4.16 Pre-development habitat survey report and map

Send your baseline habitat survey report and map to the LPA. Enter the file name.

PAC-L1-BP0631-XX-RP-ES-000006 Aspire Tidworth -
PEA Report V03 12.03.202

4.17 Post-development habitat map or landscape plan

Send your post-development habitat survey report and map to the LPA. Enter the file name.

TIDWORTH BP0631: Habitat Management and Monitoring Plan

4.18 Have you included an approved habitat degradation in the baseline?

If yes, include the relevant consenting body and reference number.

☐ Yes

☒ No

Consenting body

Reference number

5. Irreplaceable habitats

5.1 Does the development impact any irreplaceable habitats?

If yes, tell us if you've submitted an approved compensation plan.

☐ Yes

☒ No

5.2 Have you submitted an approved compensation plan?

☐ Yes

☐ No

6. On-site habitat enhancements

Answer this section if your development includes on-site habitat enhancements.

6.1 Survey date

For example, 3/11/2023

6.2 Survey constraints

For example, access issues, weather, or seasonal constraints.

Botanical surveys are seasonally limited, with certain spring flowering species being less evident during the survey period. The optimal time for botanical surveys is between April and October, however, UKHab surveys can be completed at any time of year. Given the nature of the Site, it is considered that sufficient botanical information was gathered to enable a robust assessment of the habitat types present.

No other constraints

6.3 Total pre-development biodiversity value

Enter the number from the headline results in your statutory biodiversity metric calculation.

Number of area habitat biodiversity units

0.86

Number of hedgerow biodiversity units

0

Number of watercourse biodiversity units

0

6.4 Total post-development biodiversity value

Enter the number from the headline results in your statutory biodiversity metric calculation.

Number of area habitat biodiversity units

1.12

Number of hedgerow biodiversity units

0

Number of watercourse biodiversity units

0

6.5 Total net change in biodiversity units

Enter the number from the headline results in your statutory biodiversity metric calculation.

Area habitat biodiversity units

0.26

Area habitat biodiversity units % change

30.08

Hedgerow biodiversity units

0

Hedgerow biodiversity units % change

0

Watercourse biodiversity units

0

Watercourse biodiversity units % change

0

6.6 Will you register and allocate any biodiversity units from your site to other developments?

If yes or provisionally, give details.

☐ Yes

☒ No

6.7 Give details

Tell us about the amount of biodiversity units and the development location (250 words).

7. Off-site habitat enhancements

Answer this section if your development includes off-site habitat enhancements.

7.1 Tell us about the off-site habitat enhancements

Include whether you're delivering the off-site enhancements or buying biodiversity units.

7.2 Biodiversity gain site register reference number

7.3 How have you secured the off-site habitat enhancements?

Tell us about any responsible bodies and whether you've used an S106 or conservation covenant.

7.4 Total baseline biodiversity value

Enter the number from the headline results in your statutory biodiversity metric calculation.

Number of area habitat biodiversity units

Number of hedgerow biodiversity units

Number of watercourse biodiversity units

7.5 Total biodiversity value post-intervention

Enter the number from the headline results in your statutory biodiversity metric calculation.

Number of area habitat biodiversity units

Number of hedgerow biodiversity units

Number of watercourse biodiversity units

7.6 Total net change in biodiversity units

Enter the number from the headline results in your statutory biodiversity metric calculation.

Area habitat biodiversity units

Area habitat biodiversity units % change

Hedgerow biodiversity units

Hedgerow biodiversity units % change

Watercourse biodiversity units

Watercourse biodiversity units % change

8. Statutory biodiversity credits

Answer this section if you need to use statutory biodiversity credits.

8.1 Do you need to use statutory biodiversity credits?

- ☐ Yes
☐ No

8.2 How many statutory biodiversity credits do you need?

Tell us the unit shortfall by tier, including the spatial risk multiplier. Enter the number from the headline results in your statutory biodiversity metric calculation.

A1

A2

A3

A4

A5

H

W

8.3 What evidence is there that no units are available through the market?

Send a message from at least 3 habitat providers, or a search result from online registers.

8.4 Proof of purchase

Send proof of purchase and enter the reference number.

9. Trading summary

9.1 Distinctiveness group

Tell us if you met the BNG trading rules on habitat compensation for each distinctiveness group. If you did not meet the trading rules, tell us if you agreed bespoke habitat compensation.

Check the rules on habitat compensation in the [statutory biodiversity metric user guide](#).

Very high

Trading rules satisfied

High

Trading rules satisfied

Medium

Trading rules satisfied

Low

Trading rules satisfied

10. Sharing data (optional)

10.1 Can we share your ecological survey data with the Local Environmental Records Centre or other bodies?

☒ Yes

☐ No